

Privacy Policy

This privacy policy sets out how Away Resorts uses and protects any information that you give Away Resorts when you use this website.

Section 1 - How we use your information

We only collect, use and hold information that we need to be able to provide you with the service you are requesting.

You don't have to give us any of this personal information but if you don't then you may not be able to access our products and services. It would also be extremely difficult for us to be able to provide you with an optimal level of customer service.

The guide below details what information we collect and how we use it.

Your name and contact details

How we use this	Why?
Getting in touch with you	We may need to get in touch with you about your holiday, holiday home purchase or if you have requested information from us. We've got to do this to perform our contract with you
Sending you service messages by text, email or through our app	We do this to improve your customer experience. Things like making you aware that your accommodation is ready so you can check in early or what activities are happening on park when you are with us
Sending you information by email, SMS, post or telephone about our new products and services	We are constantly improving our business and we like to keep you up to date. We only do this with your permission and you can opt out at any time if you change your mind
For our accounting records	These details are needed for your invoice and our accounting and tax records

Information about your car

How we use this	Why?
Making a ferry booking on your behalf	We need this information to perform our contract with you

Your date of birth and / or age bracket

How we use this	Why?
Legal obligations	The majority of our parks are licensed for gambling and the purchase and consumption of alcohol. You must be over 18 to enjoy these activities and your park pass will identify you as an adult. You may still be asked for ID in person, but we like to think you'll be flattered by that!
Scheduling activities on park	We carefully plan our activities on park to match the age groups we know will be on site. More children coming means we put more child focussed activities on

Your payment and financial information

How we use this	Why?
Taking payments and giving refunds	We have to do this to perform our contract with you. Don't worry, we don't keep this information
Acting as a credit broker	We act as a credit broker if you choose to use finance to fund a holiday home purchase with us. The finance provider needs this information to make an assessment as to affordability and so they can take your monthly payments

Your passport or other proof of ID

How we use this	Why?
Compliance with money laundering regulations	Holiday homes are a significant investment and we have a legal obligation to ensure you are who you say you are and that you are over 18.

Your communications history with us

This includes emails, telephone calls, snail mail, instant chat and social media.

How we use this	Why?
Providing customer service and support	We have to do this to perform our contract with you. If you have additional needs or service requests and let us know, then we need to keep track of those to enable us to deliver on them
Training our team members	We want to make sure you get the best possible customer experience. In the rare instances that we fall short of your expectations we look to learn from our errors

Customer History

This includes all holiday bookings with us, any details relating to holiday home ownership, and when you have requested information from us.

How we use this	Why?
Selling you things	We have to do this to perform our contract with you. You can't come on holiday unless you have a booking with us
Finding out what you like	We hope you always have a great experience with Away Resorts and your history helps us deliver more of the good stuff. We can also tailor our communications with you so that you only see the information we think you'll be interested in
Providing customer service and support	We've got to do this to perform our contract with you

Information about your devices and how you use our website and app

We collect your IP address, device type and your location data (if you choose to share it with us) when you browse our site or use our app. We also track how you use our website and app.

How we use this	Why?
Improving our website	We always aim to make our customer online experience a good one
Protecting our website	This data helps to prevent and detect fraud against you or us. We also need to meet our legal obligations about looking after your data

Your responses to promotions, competitions and surveys

How we use this	Why?
Improving our customer service	We can only do things better if we know what went wrong, and we can give our team members a big pat on the back when they go above and beyond. You are our most important asset and we constantly strive to give you the best experience
Running the promotion or competition	We've got to do this to perform our contract with you. If we can't use your data then you won't be able to take advantage of that discount or win that prize. Plus, we like sharing the love with our customers!

CCTV

How we use this	Why?
Preventing crime and keeping you safe	It's your basic right to feel safe and CCTV is a known deterrent to crime. Our recorded images can be used for the purposes of investigation and evidence in the unlikely event that something happens to you or your property

HR specific information

This includes any data that is required if you apply to be a team member at Away Resorts or are employed by us. It includes, but is not limited to, National Insurance numbers, bank details, relevant qualifications, medical history and appraisal information.

How we use this	Why?
Obtaining proof of your eligibility to work in the UK	We have a legal obligation to check that every potential employee is eligible to work in the UK and hold records to support those checks
Checking you have the right qualifications to do the job	It's common sense but we need to ensure things like you hold an up to date lifeguarding qualification if you want to work poolside. We need to hold records that support these checks
Reporting to HMRC	We must take PAYE and NI deductions from your wages and pay and report these to HMRC
Paying you	We can't pay you if we don't have your bank details. Don't worry, they are all stored securely and are not used for any other purpose
Keeping you safe	If you have a medical condition then it's important we know about it so we can keep you safe at work
Helping you grow and improve	Great team members are at the core of our business and we want to help you gain new skills and experiences to help you in your career. We do this through personalised feedback on both a formal and informal basis

Other ways we use your data

We regularly aggregate personal information and use it for purposes including data analysis, developing new products and services, research, testing of IT systems and improving our website and app. When the data is aggregated the detail relating to an individual is not separately identifiable.

Where appropriate our data is also anonymised so that it does not individually identify you.

Section 2 - Sharing your information

We do not and will never sell your personal data to a third party for the simple reason that it's yours, not ours.

There are instances where we do need to share your data to be able to provide you with the services you are requesting or required by law. These include, but are not limited to:

- Companies which provide our payment services
- Our software vendors for our park management systems
- Ferry companies where you ask us to arrange this transportation
- Professional service companies such as our data cleansing and direct mail providers
- Our IT and web hosting providers
- Finance companies, in the capacity of our role as a credit broker
- Legal and governmental agencies
- Social media where you directly tag us or link to our products or services

We only work with companies who take the same amount of care with customer data as we do.

Where possible we also anonymise data before sharing it and use aggregated data where it makes sense. We only share individual personal data where there is no alternative.

Section 3 - Keeping your information

We will only hold on to your personal information for as long as it is needed to provide you with the service you are requesting, or to meet legal or regulatory data retention requirements.

We perform regular reviews of all the data we hold and assess whether it still needs to be kept. If there is no valid reason for us to keep it then we delete or destroy it.

Section 4 - Marketing Messages

We tailor our marketing messages so we hopefully only contact you about things of interest to you. These can be by email, mail, text, or telephone. You can opt out of receiving messages at any time by letting us know your full name, postcode, email address and phone number. The easiest way to do this is to use our online form at **www.awayresorts.co.uk/preferences/**

How to stop receiving messages from us

- By filling in our online form at www.awayresorts.co.uk/preferences/
- By telephone. Call 01442 50 88 50
- By emailing us at enquiries@awayresorts.co.uk
- By clicking "unsubscribe" or by updating your preferences via the links at the bottom of any email you receive
- By mail to STOP MARKETING, Away Resorts, IMEX Building, 575-599 Maxted Road, Hemel Hempstead, Hertfordshire, HP2 7DX
- By returning the form issued with our direct mailings

Once you do this we will update your profile to ensure that you don't receive further marketing messages. It may take up to 28 days for all our systems to be updated following receipt of your request and we apologise for any marketing messages you may receive in the interim period.

Stopping marketing messages will not stop service communications such as issuing of booking confirmations or pre-arrival messages.

Section 5 - Online adverts for Away Resorts

Like many other companies we engage in online advertising. This is to keep you updated on all the exciting things going on in our business, including offers and promotions, and to help you easily find the products and services you are interested in.

We do this using a range of digital marketing, exchanges and online advertising techniques like web beacons, pixels, ad tags, cookies, mobile identifiers and specific services like Facebook's Custom Audience service.

The online adverts you see are based on the information we hold about you, your previous use of the Away Resorts website or on Away Resorts banners or ads you have previously clicked on. If you wish to stop seeing these adverts or reduce the number you see, you'll need to configure your personal settings on the platform you are using.

Section 6 - Changes to this policy

This policy will be updated from time to time to reflect both the latest data protection laws and how we use and process your data.

Section 7 - Cookies

We use cookies on our website. For more information please refer to our cookie notice.

Section 8 - Your Rights

You have a number of rights with regards to your personal information under the General Data Protection Regulation (GDPR). These are:

- The right to be informed about how your personal information is being used that is why we have put together this document
- The right to access the personal information we hold about you
- The right to rectify any information we hold about you that is incorrect
- The right to request that the information we hold about you be erased, or place restrictions on how we process it
- The right to request that we provide the information we hold about you in a format that can be easily transferred to you or another service provider "data portability"
- The right to complain to your data protection regulator. In the UK this is the Information Commissioner's Office

Section 9 - Contacting us about this notice

If you have any questions or feedback about this notice, wish to exercise your rights as set out above, or have a complaint, please contact us in writing at either <u>enquiries@awayresorts.co.uk</u> or The Data Protection Officer, Away Resorts Limited, IMEX Building, 575-599 Maxted Road, Hemel Hempstead, Hertfordshire, HP2 7DX.

This policy was last updated on 17/05/18.